

## **Payroll Configuration**

**Course Code: HR400**

**Duration: 5 Days**

### **Goals**

- Identify and operate the control mechanisms available in the payroll system
- Check the payroll using the payroll log

### **Audience**

- Project teams
- Consultants
- Key users
- HCM Support staff

### **Prerequisites**

#### **Essential**

- HR050 Business Processes in Human Capital Management
- HR110 Payroll Business Processes
- HR305 Master Data Configuration

### **Course Content (Details)**

- Identify and operate control mechanisms available in the payroll system
- Personnel calculation schema and rules
- Encoding the payroll characteristics of wage types
- Check the payroll using the payroll log
- Determine rates of pay
- Calculation of averages
- Factoring
- Develop payment methodologies for time-based entries
- Account for absences in payroll
- Understand retroactive accounting